

| Gatsby Benchmarks                                     |
|-------------------------------------------------------|
| 1. A stable careers programme                         |
| 2. Learning from career and labour market information |
| 3. Addressing the needs of each pupil                 |
| 4. Linking curriculum learning to careers             |
| 5. Encounters with employers and employees            |
| 6. Experiences of workplaces                          |
| 7. Encounters with further and higher education       |
| 8. Personal guidance                                  |

| Date                  | Year Group                              | Event                                                                                                                                                            | Gatsby Benchmark |
|-----------------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| Spring term           | Year 7 students                         | CU Scarborough intro to university                                                                                                                               | 1,2,3,7          |
| Summer term           | Year 7 students                         | York St John Making Waves project                                                                                                                                | 1,2,3,7          |
| Ongoing               | Year 7 students                         | Unifrog tutorials                                                                                                                                                | 1,2,3,4          |
| Ongoing               | Year 7 students                         | Assemblies                                                                                                                                                       | 1,2,5            |
| On request            | Year 7 students                         | 1:1 career meetings                                                                                                                                              | 8                |
|                       |                                         |                                                                                                                                                                  |                  |
| 11 October 2023       | Year 8 students                         | Scarborough Engineering Fair                                                                                                                                     | 1,2,4,5,7        |
| Autumn term           | Year 8 students                         | Scarborough UTC assembly                                                                                                                                         | 1,3,7            |
| 27 February 2024      | Year 8 students<br>@ Eskdale<br>School  | York St John Making Waves project                                                                                                                                | 1,2,3,4,7        |
| 12 March 2024         | Year 8 students<br>@ Caedmon<br>College | York St John Making Waves project                                                                                                                                | 1,2,3,4,7        |
| Ongoing               | Year 8 students                         | Unifrog tutorials                                                                                                                                                | 1,2,3,4          |
| Ongoing               | Year 8 students                         | Assemblies                                                                                                                                                       | 1,2,5,7          |
| On request            | Year 8 students                         | 1:1 career meetings                                                                                                                                              | 8                |
|                       |                                         |                                                                                                                                                                  |                  |
| Autumn term           | Year 9 students                         | Assembly from Middlesbrough<br>College                                                                                                                           | 4,7              |
| 19th December<br>2023 | Year 9 students                         | On the road tasters from CUS                                                                                                                                     | 1,2,3,4,7        |
| Spring term           | Year 9 students                         | GCSE options assembly                                                                                                                                            | 3,4              |
| Spring/summer<br>term | Year 9 students                         | Career meetings                                                                                                                                                  | 8                |
| Summer term           | Selected Year 9<br>students             | STEM workshop @ York Railway<br>Museum - Inspiring Choices                                                                                                       | 1,2,3,4,5        |
| Summer term           | Year 9 students                         | Work exp/business week                                                                                                                                           | 1,2,3,5,6        |
| Summer term           | Year 9 students                         | University visits to Durham<br>University; CU Scarborough; York St<br>John University; University of York;<br>University of Newcastle; Northumbria<br>University | 1,2,3,7          |

|                    |                                                                  |                                                     |                  |
|--------------------|------------------------------------------------------------------|-----------------------------------------------------|------------------|
| Ongoing            | Year 9 students                                                  | Unifrog tutorials                                   | 1,2,3,4          |
| Ongoing            | Year 9 students                                                  | Assemblies                                          | 1,2,5            |
|                    |                                                                  |                                                     |                  |
| Autumn term        | Year 10 students                                                 | Redcar and Cleveland College assembly               | 1,2,3,4,5        |
| Spring term        | Year 10 students                                                 | ASK Apprenticeship assembly                         | 1,2,3,7          |
| 28th February 2024 | Year 10 Health and Social Care Students                          | Workshops from CU Scarborough                       | 1, 2, 3, 4, 5, 7 |
| 13 March 2024      | Year 10 students @ Caedmon College                               | Your Post 16 options package from Inspiring Choices | 1,3,4,7          |
| 20 March 2024      | Year 10 students @ Eskdale School                                | Your Post 16 options package from Inspiring Choices | 1,3,4,7          |
| 21 March 2024      | Y10 students: 30 from CCW and 30 from Eskdale School             | Explore HE package from Inspiring Choices           | 1,3,4,7          |
| 18 & 19 June       | Selected Year 10 students (up to 20 from CCW and Eskdale School) | Fishing and Maritime awareness day                  | 2,3,4,5,6        |
| 7 May 2024         | Year 10 students @ Eskdale School                                | Employability Package from Inspiring Choices        | 1,2,3,5          |
| 14 May 2024        | Year 10 students @ Eskdale School                                | Mock interviews                                     | 1,3,5            |
| May - June 2024    | Year 10 students @ CCW                                           | Employability Package from Inspiring Choices        | 1,2,3,4,5,7      |
| 13 June 2024       | Year 10 students @ CCW                                           | Mock interviews                                     | 1,5              |
| 19 & 19 June       | Selected Year 10 students                                        | Maritime/fishing days                               | 1,2,3,4,5,6      |
| Summer term        | Selected Year 10 students                                        | Summer School @ YSJ                                 | 3,4,7            |
| Summer term        | Year 10 students                                                 | Career meetings                                     | 8                |
| Ongoing            | Year 10 students                                                 | Unifrog tutorials                                   | 1,2,3,4          |
| Ongoing            | Year 10 students                                                 | Careers assemblies                                  | 1,2,5            |
| Ongoing            | Year 10 students                                                 | Practice interview technique with Shortlist Me      | 1,3,5            |
| On request         | Year 10 students                                                 | 1:1 career meetings                                 | 8                |
|                    |                                                                  |                                                     |                  |
| Autumn term        | Year 11 students                                                 | UTC assembly                                        | 1,3,7            |
| Autumn term        | Year 11 students                                                 | Whitby Sixth Form assembly                          | 1,3,7            |
| Autumn term        | Year 11 students                                                 | Assembly from Middlesbrough College                 | 1,3,7            |

|                       |                                           |                                                                           |               |
|-----------------------|-------------------------------------------|---------------------------------------------------------------------------|---------------|
| 30th November 2023    | Year 11 students @ Eskdale School         | Inspiring Choices Employability Workshops                                 | 1,2,3,4,5,7   |
| Spring term           | All year 11 students                      | ASK apprenticeship assembly                                               | 1,3,7         |
| Ongoing               | Year 11 students                          | Unifrog tutorials                                                         | 1,2,3,4       |
| Ongoing               | Year 11 students                          | Careers assemblies                                                        | 1,2,5         |
| Ongoing               | Year 11 students                          | Practice interview techniques with Shortlist Me                           | 1,3,5         |
| Ongoing               | Year 11 students                          | Subject discoveries webinars on Unifrog                                   | 3,4           |
| Ongoing               | Year 11 students                          | Career meetings                                                           | 8             |
|                       |                                           |                                                                           |               |
| 18th September 2023   | Year 13 students                          | Assembly about personal statements and individual personal statement help | 1, 2, 3, 4, 7 |
| 18th September 2023   | Year 13 students                          | Parent talk about university and personal statements                      | 1, 2, 3, 7    |
| 11 October 2023       | Year 12 students                          | NCS assembly                                                              | 1,5           |
| 25 October 2023       | Year 12 & 13 students                     | Assembly on the launch of Made in Whitby competition                      | 1,2,3,4,5     |
| 11 & 14 December 2023 | Selected Year 12 & 13 students            | Project Dare                                                              | 1,2,3,4,7     |
| 13 December 2023      | Y12 students                              | ASK apprenticeship assembly                                               | 1,2,5         |
| Autumn term           | Year 13 students                          | Derwent Training assembly                                                 | 1,2,7         |
| 30th January          | Y12 & Y13 Health and Social Care students | Nursing Taster session from CU Scarborough                                | 1,2,3,4,7     |
| Spring term           | Selected Year 12 & 13 students            | The University of Hull workshops for Health and Social Care students      | 1,2,3,4,7     |
| 7 February 2024       | Year 13 students                          | Inspiring Choices Finances and Student Life workshops                     | 1,3,5         |
| 29 February 2024      | Year 12 students                          | Inspiring Choices Employability workshops                                 | 1,3,5         |
| 29 February 2024      | Year 12 students                          | Mock interviews                                                           | 1.3.5         |
| 7 March 2024          | Year 12 & 13 students and parents         | Finance workshops from CU Scarborough                                     | 1,7           |
| 10 April 2024         | Year 12 students                          | Finding the Future You                                                    | 1,2,3,5       |
| 20 June 2024          | Year 12 students                          | UCAS fair @ Leeds Beckett                                                 | 7             |
| Ongoing               | Year 12 & 13 students                     | Subject workshops from Teesside uni                                       | 1.3.7         |
| Ongoing               | Year 12 & 13 students                     | Subject discoveries webinars on Unifrog                                   | 4             |
| Ongoing               | Year 12 & 13 students                     | Subject taster sessions at local universities                             | 3,4           |

|                     |                                    |                                                                         |              |
|---------------------|------------------------------------|-------------------------------------------------------------------------|--------------|
| Ongoing             | Year 12 & 13 students              | Career meetings                                                         | 8            |
| Ongoing             | Year 12 & 13 students              | Unifrog tutorials                                                       | 1,2,3,4      |
| Ongoing             | Year 12 students                   | Various programmes and summer schools to get lower offers at university | 3,7          |
| Ongoing             | Year 12 & 13 students              | Employer talks & opportunities                                          | 3.6          |
| Ongoing             | Year 12 & 13 students              | Career assemblies & lessons                                             | 1,3,4        |
|                     |                                    |                                                                         |              |
| 29th February 2024  | Year 9 and above and their parents | Apprenticeship evening                                                  | 1,2,3,4,5,7, |
| Spring term         | Selected Year 9 & Year 10 students | Nursing pathways speed dating                                           | 1,2,3,4,7    |
| Apprenticeship week | All students                       | Various opportunities advertised on social media/email and Unifrog      | 1,2,3,4,5,7  |
| Careers week        | All students                       | Various opportunities advertised on social media/email and Unifrog      | 1,2,3,4,5,7  |
| Ongoing             | All students and parents           | Various opportunities advertised on social media/email and Unifrog      | 1,2,3,4,5,7  |
| Ongoing             | All students                       | Online work experience as advertised by Unifrog and external contacts   | 6            |
| Ongoing             | All students                       | Employer and training providers in hall at lunchtime                    | 1,2,3,4,5    |
| Ongoing             | All students                       | Employer and training provider targeted talks                           | 2,3,4,5      |